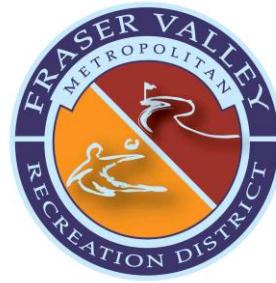


Fraser Valley Metropolitan Recreation District  
P.O. Box 3348  
Winter Park, CO. 80482  
970-726-8968



**POSITION TITLE:** Lifeguard  
**CLASS:** Part-Time / Full Time  
**PAY TYPE:** Non-Exempt, hourly  
**PAY RANGE:** \$11.25 – \$17.00 per hour  
**REPORTS TO:** Aquatics Supervisor / Aquatics Coordinator

**GENERAL STATEMENT OF DUTIES:** This position is responsible for monitoring activities in swimming areas to prevent accidents and provide assistance to swimmers. To interact and provide a fun, safe, clean environment and experience to the patrons in the pool area.

**ESSENTIAL JOB FUNCTIONS:** The following are meant to be illustrative only and are not intended to be all inclusive. The FVMRD reserves the right to modify or change duties or essential functions of this job at any time.

- Immediately rescue swimmers in danger of drowning and administer first aid as needed.
- Enforce pool rules and regulation.
- Caution and educate guests of unsafe practices.
- Maintain a clean and orderly pool and adjoining areas to ensure safety of all members.
- Conduct daily maintenance.
- Provide information and provide quality customer service.
- Assist in maintenance and inventory of pool equipment.
- Complete reports as needed for accidents, pool maintenance and lessons.
- Help maintain facility and notify staff of any safety issues.
- Help children develop a sense of accomplishment and self-awareness of their athletic abilities.
- Participate in promotional opportunities, staff training and meetings as required.
- Perform other related duties and assignments as needed.

**KNOWLEDGE, ABILITIES AND SKILLS:**

- Ability to read and interpret written documents and manuals.
- Ability to communicate clearly and concisely, both orally and in writing.
- Ability to establish and maintain an effective working relationship with the general public, board members, staff, officials, instructors, parents, suppliers and vendors.
- Knowledge of safety policies, procedures, and practices.
- Demonstrate customer service/public relations skills including the ability to resolve/diffuse customer and parent issues and complaints.
- Knowledge of aquatic equipment and general maintenance, as well as applicable health and safety regulations.
- Criminal background check authorization.
- Ability to work scheduled and non-scheduled overtime, including evenings, weekends and holidays if necessary

**EDUCATION, TRAINING AND EXPERIENCE:**

- Enrolled in high school, high school diploma or G.E.D. equivalent.
- Must possess experience in recreational swim instruction and/or lifeguarding.
- Red Cross Lifeguard Certified.
- Red Cross Water Safety Instructor (WSI) Certification **preferred**.
- Must possess, or be able to obtain, CRP, First-Aid, AED certifications.

**WORK ENVIRONMENT:** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- The functions of this position are performed in work conditions found in an indoor recreation facility or an office environment.
- The noise level in the work environment is usually quiet while in the office, or moderate to loud when in the facility.

- While performing the duties of this job, the employee occasionally works near moving mechanical parts, and pool mechanical systems. The employee may occasionally be exposed to wet and dry conditions, fumes, toxic or caustic chemicals.
- This position requires working a flexible schedule depending on program needs, including working irregular hours during the day and evening, weekends, and holidays, and altering the work schedule as program needs change.

**PHYSICAL DEMANDS:** The physical demands described here are representative of those that must be met by an employee to successfully perform the duties and responsibilities of the position.

- While performing the duties of this job the employee is frequently required to walk, stand, sit, and talk or hear.
- The employee is occasionally required to use hands to finger, handle, feel or operate objects, tools, or controls; and reach with hands and arms.
- The employee is occasionally required to climb or balance, stoop, kneel, crouch or crawl.
- The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.
- The employee is required to be able to identify and evaluate field emergencies and to respond physically to those emergencies quickly and appropriately.

**The FVMRD is customer service oriented and committed to hiring individuals who respond effectively and efficiently to citizen needs and concerns.**

### **Equal Opportunity Employer**