



BOARD OF DIRECTORS MEETING MINUTES
Tuesday, December 7, 2021, 5:30 pm
Meeting held at GPCRC and via Zoom

I. CALL TO ORDER

Vice President David McKnight called the meeting to order at 5:34pm.

II. ROLL CALL/DECLARATION OF QUORUM/CONFLICT DISCLOSURE

David McKnight, Kelley Glancey, and Rainie Murdoch were all in attendance. Roger Hedlund and Al White had excused absences. The Board members had no conflicts to disclose.

Staff present: *Scott Ledin, Ann McConnell, Kristen Webb, Michelle Lawrence, John Ferlita, John Florkiewicz, Giuliana Sheldon, Mary Moynihan, Craig Cahalane, Jesse Dickinson, Blaine Unicume, Austin DeGarmo, Sonnet Ludwig*

Public present (signed-in): *Scott Mahronic (U9200), Derek Graven, Pete Ramirez, Andy Gold, Ben Avila, Don Marscellas, John Hanson, Mondo Dennett, Greg Braden*

III. REVIEW AND APPROVAL OF MINUTES

- a. *November 16, 2021 Regular Board Meeting Minutes: Rainie Murdoch motioned to approve the minutes as presented; Kelley Glancey seconded; all in favor 3-0.*

IV. OPEN FORUM

The Board provides opportunity for the public to comment on items not on the agenda. Eight community members were in attendance at the meeting (names listed above) to express their concerns regarding various issues. The primary concern expressed was the hours of operation at the GPCRC. The GPCRC currently closes at 7pm Monday-Friday and they would like those hours extended to 8pm. The upstairs fitness area tends to have a lot of patrons between the hours of 5-7pm and staying open an additional hour will help with the crowding. This concern and request to extend hours led to a discussion regarding staffing levels, challenges with hiring new staff in the current labor market, and staff compensation. Scott Ledin and members of the Board commented that (1) GPCRC hours of usage and hours of operation are continually being evaluated and discussed, (2) FVMRD continues to post open job positions and recruit and hire additional staff members, and (3) pay ranges/ staff compensation have been evaluated and adjusted twice in the last 12 months to be more competitive. Additional comments and questions from the public and ensuing discussion revolved around the FVMRD policy that mandates mask wearing for unvaccinated employees, raising GPCRC membership fees, approaching the county and towns about financial support, moving the Cybex machines back to the upstairs fitness area, GPCRC cleaning and maintenance concerns including the ability to contract out GPCRC cleaning, and the Fitness Area Expansion Project. David McKnight added that the Board and staff will continue to work towards the goal of extending GPCRC hours and that everyone's comments and concerns are appreciated. Scott reiterated that FVMRD is trying to meet everyone's needs and will continue to discuss these issues.

V. ACTION ITEMS

- a. *Foundry Lease Second Amendment discussion and possible approval: Scott Ledin provided the Board updated copies of the Second Amendment to The Foundry Lease Agreement. He pointed out section II which details the revenue sharing agreement. U9200 representative Scott Mahronic was in attendance and had no comments regarding the lease agreement.*

Rainie Murdoch motioned to approve the lease agreement as written; Kelley Glancey seconded; all in favor 3-0.

- b. *Review and possible action regarding the Notice of Transition from Collins, Cockrel, and Cole, PC: Kelley Glancey motioned to approve the transition; Rainie Murdoch seconded; all in favor 3-0.*
- c. *Final Budget Hearing for Fiscal Year 2022: Ann McConnell presented a power point with updated 2022 budget information. End of year projections, beginning fund balances, revenues, expenses, capital expenditures, and reserve fund balances have been updated to reflect changes to the 2022 budget since the November 16 budget hearing.*
- d. *Resolution 12-07-21-01: A Resolution summarizing revenues and expenditures, levying general property taxes and appropriating sums of money to the General Fund for 2022: Rainie Murdoch motioned to approve the resolution; Kelley Glancey seconded; all in favor 3-0.*
- e. *Resolution 12-07-21-02: A Resolution to set the Board of Director's regular meeting schedule for 2022: Rainie Murdoch motioned to approve the resolution; Kelley Glancey seconded; all in favor 3-0.*

VI. DEPARTMENT REPORTS – verbal

- a. *Pole Creek Golf Club: Jesse Dickinson said all the greens have been cleared. Bistro 28 is now open Thursday through Saturday. The Fairways HOA recently held a meeting at the Bistro and are interested in utilizing the space for happy hour activities. Jesse is looking to hire a few more front house staff.*
- b. *Grand Park Community Recreation Center: Ann McConnell commented about ongoing marketing that is being done to advertise District job openings. This includes posting flyers around the community, posting positions on Indeed, Facebook job posts, Work in Grand job posts, and keeping the FVMRD website employment section current. There are a few people signed up for the upcoming lifeguard training class, and two people have been recently hired for the Front Desk.*
- c. *Recreation Programming: Michelle Lawrence had nothing to add.*
- d. *Fraser Valley Sports Complex & Ice Box: Austin DeGarmo had nothing to add.*
- e. *Facility Maintenance: John Ferlita had nothing to add.*
- f. *District Administration: Scott Ledin gave a verbal update. Priority has been given to finalizing The Foundry Lease Agreement. We continue to move forward with Paylocity implementation. Ann added that employee information has been imported in to the Paylocity system and employees will soon be able to clock in and clock out on the Paylocity software. We will be running payroll with Paylocity in January. Scott added that he appreciates the work Ann has put in to updating the final budget so it was ready for approval this evening. Scott is also pleased with the updated pay scale that was approved by the Board earlier in the year. These updated pay ranges will help to address some of the staffing issues we have been faced with.*

At this point David McKnight asked about the potential options for keeping the Rec Center open an additional hour until 8pm a few evenings a week. Further discussion revolved around Front Desk staffing issues and custodial staffing issues. Michelle Lawrence commented that she will continue to work towards revising the Rec Center hours of operation. David gave "Kudos" to the staff for all their work and dedication.

VII. ADJOURNMENT

Rainie Murdoch made a motion to adjourn the meeting; Kelley Glancey seconded; all in favor 3-0. The meeting was adjourned at 7:00pm.