

Fraser Valley Metropolitan Recreation District
P.O. Box 3348 Winter Park, CO 80482
970-726-8968



POSITION TITLE: Rec Camp Counselor
CLASS: Part-time Seasonal/Full-time Seasonal
PAY TYPE: Non-Exempt
PAY GRADE: 30
PAY RANGE: \$17.00 - \$23.00 per hour
SUPERVISOR: Recreation Supervisor – Youth Programs

WHY WORK FOR THE FRASER VALLEY METROPOLITAN RECREATION DISTRICT?

The Fraser Valley is situated in a high mountain park and surrounded by the Arapaho National Forest and several wilderness areas. Home to Winter Park Resort, a world-renowned ski resort, the Fraser Valley offers a variety of winter activities and our idyllic summer climate is a haven for outdoor enthusiasts. The FVMRD has established an outstanding reputation for quality recreation and excellent customer service, creating amazing experiences for our residents and guests every day. We invite you to join our team!

GENERAL STATEMENT OF DUTIES: Assist in providing a fun and safe daytime Rec Camp experience for children 5 -13 years of age. Assist in planning, organizing, and leading daily camp activities. Guide campers in their personal growth and daily living skills. Ensure campers' safety while being passionate about the mission of FVMRD Rec Camp and understand the great impact camp can have on a child.

ESSENTIAL JOB FUNCTIONS: The following examples are meant to be illustrative only and are not intended to be all inclusive. FVMRD reserves the right to modify essential functions of this job at any time.

- Assist in the direction, supervision, and organization of campers in accordance with FVMRD camp policies.
- Apply basic youth development principles in working with campers through communication, relationship development, respect for diversity, involvement, and empowerment of youth.
- Assist in planning, organizing, and leading daily and weekly Rec Camp activities that are engaging and fun.
- Supervise and lead groups of 1-15 children, with assistance from additional staff.
- Transport and supervise groups of children on field trips in and out of Grand County.
- Ensure health, safety, and security precautions and procedures are followed at all times.
- Assess the appropriateness of campers' behavior and administer appropriate behavior management techniques in accordance with camp rules and regulations.
- Report behavior issues or other pertinent issues immediately to the Assistant Rec Camp Director or Lead Rec Camp Counselor.
- Report all accidents, injuries, incidents, complaints, and problems to the Lead Rec Camp Counselor or Assistant Rec Camp Director.
- Be alert to equipment, supplies, and camp areas to ensure proper use and maintenance.
- Adhere to all guidelines as outlined in FVMRD's Rec Camp Staff Manual.
- Perform other related duties as necessary.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

- Ability to read and interpret written documents and manuals.
- Ability to communicate clearly and concisely, both orally and in writing.
- Ability to establish and maintain an effective working relationship with staff members, participants and their families, and the general public.
- Ability to operate a 15-passenger vehicle for transportation of children for camp activities.
- Satisfactory criminal background check including Colorado Bureau of Investigations and TRAILS/Central Registry criminal record review as required by the Colorado Department of Social Services within five (5) working days of employment.

EDUCATION, TRAINING AND EXPERIENCE:

- Preferred 18 years of age or older.
- Counselors aged 16 or 17 must work directly under the supervision of a program leader.
- Must possess and maintain a valid driver’s license or the ability to obtain one within thirty (30) days of employment.
- Possess or be willing to obtain First Aid, CPR, Standard Precautions, Climbing Wall Belay Certification, and Trampoline Certification as required (training provided).
- Complete fifteen (15) hours of training annually.

Work Environment: Work is performed indoors in a child care setting and outdoors in all weather conditions. This position includes periods of high activity and moderate to loud noise levels.

Physical Requirements: While performing the duties of this position the employee is required to sit, stand, walk, run, climb, hike, balance, squat, kneel, talk, hear, and see. Occasional lifting of 10 pounds or greater is required, including the ability to lift, hold, and carry a child.

The FVMRD is a customer service oriented and is committed to hiring individuals who respond effectively and efficiently to citizen needs and concerns.

EQUAL OPPORTUNITY EMPLOYER

Employee Name

Employee Signature

Date